



THE EXIT INTERVIEW

A Psychological Thriller 3-Character Screenplay in Hinglish

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LOGLINE: Sonia comes for a routine exit interview, but HR Head Priya and founder Mira ask questions that feel more like a trap than a formality. Sonia's resignation letter contains a line that suggests she knows about a death the company covered up. The climax reveals the exit interview is actually a loyalty test, and the woman resigning may be the only one who can expose the truth.

CAST / CHARACTERS: FORMAT: 3-Character Short Film (Trio Cast) | Character 1: HR Head Priya (44)

LOCATION: A glass-walled office cabin with blinds half-closed, lit by cold office LEDs and a desk lamp that isolates the interview table. The polished corporate setting becomes increasingly oppressive as the conversation deepens.

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INT. GLASS-WALLED OFFICE CABIN - NIGHT

Cold LED lights. Half-closed blinds. A desk lamp throws a hard circle of light on the interview table. The rest of the cabin feels like a pressure chamber.

PRIYA (44), formal wear, calm and unreadable, sits with a neatly stacked OFFICE FILE.

MIRA (60), elegant sari, composed, powerful, sits with her hands folded.

The chair opposite them waits.

SONIA (32) enters, business casuals, clutching a RESIGNATION LETTER. Her jaw is tight.

PRIYA

Please, Sonia. Baith jao.

Sonia sits. Keeps the letter in her lap.

SONIA

Exit interview ke liye bulaya hai, na?

PRIYA

Haan. Routine hai.

(gentle)

We just want to understand your experience.

Mira watches Sonia without blinking.

MIRA

Aur agar experience kharab tha, toh bhi bol sakti ho.

Sonia gives a small, dry laugh.

SONIA

Corporate mein "bol sakti ho" aur "bolna chahiye" mein farq hota hai.

Priya almost smiles. Almost.

PRIYA

Fair. Chalo, basic question. Why are you resigning?

SONIA

Better opportunity.

PRIYA

Hmm.

(looks at letter)

Tumne letter mein kuch aur bhi likha hai.

Priya opens the letter. Reads silently.

Her eyes stop.

A beat.

Mira's gaze sharpens.

PRIYA

(softly)

"Main un cheezon ka hissa nahi ban sakti jo Neelam ke saath hua."

Sonia's face hardens.

SONIA

Padh liya?

PRIYA

Neelam kaun?

SONIA

Seriously?

(leans in)

Aapko yaad nahi?

Priya closes the letter with one finger.

PRIYA

Sonia, calm down. Just answer the question.

SONIA

Neelam. Junior analyst. Eight months ago. Terrace. Late night review. "Accident."

Mira remains still.

MIRA

That was an unfortunate incident.

SONIA

Incident?

(laughs, bitter)

Uski body nikli thi, Mira ji. Incident nahi hota.

Priya opens the OFFICE FILE. Pulls out a pen.

PRIYA

We are not here to debate language. We are here for closure.

SONIA

Closure kiski? Company ki? Ya family ki?

Priya ticks a box on a form.

PRIYA

Noted.

That calmness is more terrifying than anger.

SONIA

Aapko dar nahi lagta?

PRIYA

Kis cheez se?

SONIA

Sach se.

Mira slowly reaches for the glass water bottle, pours water into a glass, does not drink.

MIRA

Tumne yeh line jaan-boojhkar likhi.

SONIA

Haan.

MIRA

Kyun?

SONIA

Kyunki main dekhna chahti thi kaun jhooth bolega.

Silence.

Priya opens a drawer, takes out an ID CARD.

She places it on the table.

It's NEELAM'S ID CARD.

Sonia's breath catches.

SONIA

Yeh...

PRIYA

Tumne jo email dhunda tha, uska draft version bhi mila tha.

Mira's eyes don't leave Sonia.

MIRA

Aisa lag raha tha jaise tum kisi ko protect kar rahi ho.

SONIA

Main apni cousin ko protect kar rahi thi.

Priya and Mira exchange one quick look.

SONIA (CONT'D)

Neelam meri cousin thi. Aur main is company mein isliye aayi taaki proof mil sake.

Priya nods once. As if expected.

PRIYA

Good.

Sonia frowns.

SONIA

Good?

MIRA

Tum soch rahi thi hum tumhe expose karenge. But yeh interview tumhara test tha.

SONIA

Test?

Priya turns the laptop toward Sonia.

On screen: A folder named NEELAM / AUDIT / LIVE.

PRIYA

Board ke kuch log Mira ko remove karna chahte hain. Unke paas ek fake whistleblower story hai. Aur scapegoat ke liye tum perfect thi.

Sonia stares.

SONIA

Toh exit interview...

MIRA

Loyalty test tha.

PRIYA

Dekhna tha tum silence choose karti ho, blackmail, ya truth.

Sonia looks at the resignation letter in her hand.

Then tears it cleanly in half.

SONIA

Main resign kar rahi hoon. Par chup rehne ke liye nahi.

Mira's lips curve into a faint, dangerous smile.

MIRA

Good answer.

Priya slides the laptop closer.

PRIYA

Then let's begin properly.

Sonia places her ID card on the table.

Then picks up the OFFICE FILE.

SONIA

Phir interview khatam nahi hua. Ab shuru hua hai.

The three women sit in a tense triangle of power.

Outside the glass, the office hums on like nothing happened.

CUT TO BLACK.